Project Plan

Millennium Information and Resource Centre
&
Mobilizing and Uniting Development in Africa

Nthunduwala Camp
Innehållsförteckning

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Introduction

This start-up project, Voice of a Suffering Community, shall be a project in partnership between the Malawian non-governmental organization Millennium Information Resource Centre (Hereinafter referred to as MIRECE) and the Swedish organization Mobilizing and Uniting Development in Africa (Hereinafter referred to as MUD Africa). Voice of a Suffering Community is a project that is mainly funded through MUD Africa and its members.

The project intends to target ex-tobacco farmers living in the surrounding areas of Kasungu, a city of approximately 60,000 people that lies in the northern part of the Central Region of Malawi. The purpose of the project is twofold – a) to increase the knowledge of land rights within the MIRECE organization, and b) that the members of MIRECE are empowered to advocate for their rights to land. In addition, the project can be seen as a pilot for potential future collaborations.

The overarching aim of the project is that the MIRECE board of trustees and executive members strengthen their understandings of the interconnected areas of land rights and human rights. Due to the new Malawian land law these issues are of great concern, and, based on or experience in Malawi, insufficiently understood by the vast majority of the population. After finalizing this step the idea is that the MIRECE executive members plan and carry out a debate wherein panellists, consisting of duty bearers and service providers in the Kasungu area, are invited to participate by discussing various concerns with land allocation and legislation.

In a short-term perspective, the goal is that the executive members and board of trustees of MIRECE gain knowledge of land rights and human rights and use their newly gained knowledge to carry out a debate wherein panellists deliver commitments for transforming the livelihoods of homeless ex-tobacco labourers. In a medium-term perspective, the hope is that this pilot project is successful enough to where a relationship of trust and rapport is developed between MIRECE and MUD Africa, so as to continue a close collaboration in the future with other projects and activities.

This document constitutes the project plan of the Voice of a Suffering Community pilot project.
Project

For at least thirty years a politically linked company called “Press Agriculture”, which was owned by the then State President of the “one-party rule”, established estates (farms) in the Central Region, the majority of which were in the Kasungu district. They had a farm labour recruitment campaign where those willing to work on the farms were transported together with their families (migrated in a way) from their home districts to Kasungu to camp on the farms which they were employed by. These workers were taken from districts throughout Malawi, such as: Lilongwe, Phalombe, Mulanje, Thyolo, Ntcheu, Dedze and Mzimba.

Some of these internally displaced families were forced to leave their home districts as early as 1970. During the following three decades these workers lost their land holdings back home since they were not given much opportunity and resources to visit and maintain them. This was largely due to the fact that at the time there was no enforcement of minimum wages and they were not paid enough to afford home visits. During the same time period, children were born on the farm that are now more than 30 years old, but do not know the original location of their parents’ home after their parent’s death. After the one party rule was overthrown the Press Agriculture closed most of their farms and suddenly lay off the farm labourers, leading to mass unemployment and a large conglomerate of marginalized people.

Furthermore, the tobacco industry has been dwindling for years and as a consequence there has been little to no investment in tobacco and therefore no labour demand from estate owners. Seeing no relevance of having labourers around the estates as well as the fear of losing land the owners chased the families out of the farms, leaving them in destitution and land poverty. This development led to mass migration of former tobacco workers to other areas within Malawi. Those laid off now have nowhere to go. They cannot encroach on the farmland for settlement; nor can they encroach on customary land owned by local citizens in the district. These people are now stranded in displaced person’s camps within the Kasungu district.

This project aims to help MIRECE as an organization to grow stronger through a debate where duty bearers deliver commitments for improving the livelihoods of people within these scattered settlements.
Ambitions and Purpose from MUD Africa and MIRECE point of view

All work conducted within and in the name of MUD Africa is undertaken with respect for our belief that every human being has the same value and must be treated with respect.

Mobilizing and Uniting Development in Africa works to:

- Promote development in alliance with and for vulnerable and marginalized people living in African developing countries and regions, and, by doing so, improving their financial and social wellbeing with the long-term goal to develop the area in which they live.

- Collect funds and receive donations from private and public sources in Sweden and other parts of the world.

- Undertake research, formulate, and hand over suggestions to certain organizations concerned with poverty reduction worldwide.

- Support and initiate activities that aim to raise awareness for the necessity to fight poverty.

The main focus of MIRECE is to help transform the livelihood of homeless ex-tobacco labourers in the targeted location of Kasungu, Malawi through resettlement and relocation programmes.

**Vision:** A Society without poverty and injustice in which every person enjoys their right to life and dignity.

**Goal:** Is to secure land for 1600 homeless ex-labourers through 5 year proposed project.
Responsibilities

The board of MUD Africa is responsible for the written project plan. The project plan shall follow the project formulation process started in Lilongwe 2017 and finalized through email correspondence between representatives of MUD Africa and MIRECE.

The board of MUD Africa is responsible to support the MIRECE organization with budgeted sources in time and technical skills in order to finalize the project.

The executive members of MIRECE are responsible to carry out activities outlined in this project plan.

The executive members of MIRECE with support from the board of MIRECE are responsible to finalize required reports within the project on set time. The project partners, MUD Africa and MIRECE, have (will) signed an agreement stipulating the responsibilities and for a more detailed description of the organizations’ responsibilities please see the Memorandum of Understanding appendix.

Budget

The budget of the start-up project between MIRECE and MUD Africa is specified in Malawi Kwacha, Swedish Krona and US Dollars. The total sum in US Dollars is the fixed value of the project.

Exchange rate: 726,29 Malawi Kwacha to 1 USD. 1 USD to 9,08 SEK. Date: 2017 April 11.

The work being conducted by the MIRECE executive members is acknowledged in the budget with added value to the lunch and transport allowances. Their costs for transport and lunch are covered in the budget as for all meetings concerning this project.

The funds are from MUD Africa and its members, who have contributed to this project by private donations.

Budget summary:

<table>
<thead>
<tr>
<th></th>
<th>Malawi Kwacha</th>
<th>US Dollar</th>
<th>Swedish Krona</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Start</td>
<td>100 000</td>
<td>132</td>
<td>1200</td>
</tr>
<tr>
<td>Organizational Development</td>
<td>354 000</td>
<td>467</td>
<td>4248</td>
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<tr>
<td>Advocacy</td>
<td>691 000</td>
<td>912</td>
<td>8292</td>
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<tr>
<td>Documentation</td>
<td>107 500</td>
<td>142</td>
<td>1290</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1 252 500</strong></td>
<td><strong>1 653</strong></td>
<td><strong>15 030</strong></td>
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</table>
Project activities

The project *Voice of a Suffering Community* includes different activities and a presentation of the two major activities will follow. The activities presented below the project include a start-up meeting wherein the partners of this project, MUD Africa and MIRECE, will go through administrative requirements and procedures for reporting. Also, the project budget allocates and enables the MIRECE executives to have six (6) meetings for report writing.

**Activity 1 – Capacity Building**

Training on the new Malawian land bill and the related subject of human rights. MUD Africa will provide MIRECE with guidance and establish possibilities for the executive members and board members of MIRECE to obtain needed training.

This starting activity is supposed to empower the executive members and board members of MIRECE in order to carry out activity 2 – advocacy in an efficient and satisfying manner. Knowledge and understanding regarding the right to land and human rights is essential to successfully reach the overall goal of transforming the livelihoods of the ex-tobacco farmer families.

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Qty</th>
<th>Freq</th>
<th>Unit Cost MWK</th>
<th>Total amount MWK</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allowance (Executive &amp; Board)</td>
<td>12</td>
<td>2</td>
<td>5000</td>
<td>120 000</td>
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<tr>
<td>Allowance Facilitators</td>
<td>1</td>
<td>2</td>
<td>75 000</td>
<td>150 000</td>
</tr>
<tr>
<td>Venue</td>
<td>1</td>
<td>2</td>
<td>20 000</td>
<td>40 000</td>
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<tr>
<td>Communication Airtime</td>
<td>12</td>
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<td>12 000</td>
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<tr>
<td>Communication Internet</td>
<td></td>
<td></td>
<td></td>
<td>10 000</td>
</tr>
<tr>
<td>Stationery</td>
<td></td>
<td></td>
<td></td>
<td>22 000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>354 000</strong></td>
</tr>
</tbody>
</table>

**Measurable outcome activity 1**

a) Written report (financial analysis on activity, receipts on all costs, signed papers for allowances)
b) Time and Venue for trainings
c) Name of attending executive members (signed)
d) Name of attending board members (signed)
e) Name of chosen facilitator(s)
f) Financial sub-report

Pictures and report of progress sent to info@mudafrica.org
Activity 2 – Advocacy

The main goal is to bring duty bearers and ex-tobacco farmer families together to enable a meeting point where the families can demand their rights to access land and other facilities.

2.1 a – Five preparatory meetings of MIRECE executive members will be arranged concerning the debate.

<table>
<thead>
<tr>
<th>2.1 a</th>
<th>Qty</th>
<th>Freq</th>
<th>Unit Cost MKW</th>
<th>Amount MKW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allowance (executive members)</td>
<td>5</td>
<td>5</td>
<td>5000</td>
<td>125 000</td>
</tr>
<tr>
<td>Communication Airtme</td>
<td>10</td>
<td>1</td>
<td>1000</td>
<td>10 000</td>
</tr>
<tr>
<td>Communication Internet</td>
<td></td>
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</tr>
<tr>
<td>Stationery</td>
<td></td>
<td></td>
<td></td>
<td>22 000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>167 000</strong></td>
</tr>
</tbody>
</table>

2.1 b - Debate involving the following participants:

- Community members from the ten (10) settlements
- City Council
- Politicians e.g. MP Councils,
- Central Government (Malawi Housing Cooperation, Ministry of Lands)
- Media

<table>
<thead>
<tr>
<th>2.1 b</th>
<th>Qty</th>
<th>Freq</th>
<th>Unit Cost MKW</th>
<th>Amount MKW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allowance (executive members)</td>
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<td>1</td>
<td>5000</td>
<td>25 000</td>
</tr>
<tr>
<td>Allowance (board members)</td>
<td>7</td>
<td>1</td>
<td>5000</td>
<td>35 000</td>
</tr>
<tr>
<td>Transport (community members)</td>
<td>35</td>
<td>1</td>
<td>3000</td>
<td>105 000</td>
</tr>
<tr>
<td>Lunch (community members)</td>
<td>35</td>
<td>1</td>
<td>2000</td>
<td>70 000</td>
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<tr>
<td>Allowance participants in the live debate</td>
<td>5</td>
<td>1</td>
<td>7000</td>
<td>35 000</td>
</tr>
<tr>
<td>Snacks &amp; Drinks</td>
<td>50</td>
<td>1</td>
<td>500</td>
<td>25 000</td>
</tr>
<tr>
<td>Flipcharts</td>
<td>2</td>
<td>1</td>
<td>2500</td>
<td>5000</td>
</tr>
<tr>
<td>Media: Radio and Newspaper</td>
<td>4</td>
<td>1</td>
<td>7000</td>
<td>28 000</td>
</tr>
<tr>
<td>Venue</td>
<td>1</td>
<td>1</td>
<td>50000</td>
<td>50 000</td>
</tr>
<tr>
<td>Communication - Airtime</td>
<td>10</td>
<td>1</td>
<td>2000</td>
<td>20 000</td>
</tr>
<tr>
<td>Communication - Internet</td>
<td></td>
<td></td>
<td></td>
<td>10 000</td>
</tr>
<tr>
<td>Moderator (debate and review meeting)</td>
<td></td>
<td></td>
<td></td>
<td>30 000</td>
</tr>
<tr>
<td>PA System</td>
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<td></td>
<td>35 000</td>
</tr>
<tr>
<td>Transport of PA System</td>
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<td></td>
<td>5000</td>
</tr>
<tr>
<td>Banner</td>
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<td>20 000</td>
</tr>
<tr>
<td>Printing/Photocopy</td>
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<td>22 000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
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<td></td>
<td><strong>520 000</strong></td>
</tr>
</tbody>
</table>
Measurable outcome activity 2

a) Written report (financial analysis on activity, receipts on all costs, signed papers for allowances)
b) Time and Venue for trainings
c) Name of attending executive members (signed)
d) Name of attending board members (signed)
e) Name of chosen facilitator(s) and moderator
f) Financial sub-report

Pictures and report of progress sent to info@mudafrica.org

RISK MANAGEMENT

*Voice of a Suffering Community* is targeting ex-tobacco farmer families in ten (10) different settlements surrounding Kasungu where the outcome of the project is depending on the performance of each activity. Risk Management is a tool to keep a balance through the project.

A) Killing factors
B) Indicators on risks
C) How and whom to handle

PERFORMANCE IN PREPARATION PHASE

Lack of panellists

1a) Attendance of panellists (read duty bearers and/or service providers) is essential in order to carry out the debate in a satisfying manner. A lack of panellists has a direct impact on the outcome of the debate.

1b) Not being able to communicate with panellists or not being able to ensure attendance.

1c) MIRECE executive members are encouraged to invite panellists and are also responsible to communicate expectations. Time and venue shall be communicated to the panellists through MIRECE executive members at least four (4) weeks before the debate (Activity 2.1 b). In order to ensure attendance, MIRECE executive members are recommended to acquire written commitments from invited panellists so as to hold them accountable.
Lack of preparations

2a) The debate (Activity 2.1 b) is depending on the performance in Activity 2.1 a. Poor implementation of the preparation phase (Activity 2.1 a) will have direct effects on Activity 2.1 b.

2b) Indicator on above risk can be identified through lack of communication of reports and progress. Scheduled reports are handling this risk and aims to avoid a lack of preparation.

2c) During the preparatory meetings it is essential to plan the debate on an early stage. Put up an agenda and timetable, hire a venue suitable for the debate and decide on a date in order to send out invitations to panellists. To work pro-active will enable the MIRECE executive members to adapt to change in regards of problems i.e. with venue, invitations and stationery.

Lack of communication

3a) To enable a smooth communication between MIRECE and MUD Africa e-mail and internet is needed. Lack of technology will make the communication difficult.

3b) A broken computer or lack of Internet is indicators.

3c) MIRECE shall communicate to MUD Africa of the issue. Costs for communication such as Internet and Airtime are calculated for throughout the project, see communication in budget.